



Developing Partnerships in a Campaign to Promote Foreign Domestic Workers Rights

Title

The Jigsaw Puzzle Game

Target Audience

Foreign domestic workers, NGO workers, members of civil society organisations, employers

Objectives

1. To show the importance of partnership and cooperation in pursuing an advocacy campaign on foreign domestic workers rights.
2. To analyse some of the elements of cooperation and assess some of their own behaviour when working in a group.

Materials

1. Two copies of the same picture (Picture size: A4 paper; Image: should depict a symbol or picture of foreign domestic workers, their working conditions or aspirations. Cut each picture into 6 pieces).
2. White board or flip charts
3. Marker pens

Time Needed

1-2 hours

Instructions

1. Ask for 12 volunteers. Divide the volunteers into two groups. Give each group a jigsaw puzzle and each participant a piece of the puzzle.
2. Explain that each piece is a piece of an image representing domestic workers' rights (or condition). The participants must put their pieces together to make one complete picture of the issue/symbol/image.
3. There are some rules to follow:
 - No talking
 - A person can only give one piece of the puzzle to the group and should never touch someone else's piece.
 - When a group finishes, the participants should raise their hands.
4. Begin the game with a count to 3 (after questions and clarifications).



Discussion

5. If there are more than 12 participants, let them observe and ask them to make sure the rules aren't being broken.
1. What were you doing during the game?
2. Why did the winning group finish first?
3. How did the losing group feel?
4. Who gave the first piece of the puzzle to the group? Why did s/he do it?
5. Who gave the last piece of the puzzle to complete the picture? Why?
6. How are the group dynamics in the game similar to your organisation's dynamics in an advocacy campaign?
7. Did everyone contribute?
 - a. If not, how did that make those who did contribute feel?
 - b. How does it feel to be the only organisation/person doing all the work?
 - c. What happens if only some people contribute?
 - d. What can we do to make sure everyone contributes?

Summary

When people come together to work for a common vision and for change based on their shared values, they are doing advocacy.¹ This is the most basic understanding of advocacy. A meaningful and effective partnership with stakeholders in the campaign is the key to a smooth and successful campaign.

Some points in networking and alliance building:

1. Each organisation should understand the total problem.
2. Each organisation needs to understand how to contribute towards achieving the goals and solving the problem.
3. Each organisation needs to be aware and recognise the potential contributions of other members of the network and/or alliance.
4. When working in partnership with other organisations, we need to recognise the problems of other organisations in order to help them maximum their contribution.

Groups or organisations that pay attention to helping each other work well are likely to be more effective than groups that ignore each other.